



Port Of Workington

Health & Safety Policy Statement

The Health and Safety at Work etc Act 1974, imposes statutory duties on employers and employees. To enable these statutory duties to be carried out, it is the policy of this organisation, so far as is reasonably practicable, to ensure that responsibilities for health and safety are properly assigned, accepted and fulfilled at all levels within the business and that all practicable steps are taken to safeguard the health, safety and welfare of all employees, visitors, contractors and general public on the premises or operations under our control.

It is the intention of the Port, so far as is reasonably practicable, to ensure that:

- The provisions and maintenance of plant and systems of work are safe and free from risks to health.
- Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.
- Adequate information is available with respect to articles and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they are safe and without risk to health.
- The provision of such information, instruction, training and supervision as is necessary to secure the health and safety at work of all employees.
- With regards to the premises or operations on which we are working, the maintenance of all plant, machinery and equipment, so they are safe not only to employees, but to any person who may be affected by the Port's undertaking.
- The working environment is safe and without risks to health and that adequate provisions are made with regards to the facilities and arrangements for their welfare at work including access and egress.
- The Health and Safety policy is reviewed, updated and brought to the attention of all staff and 'others' where necessary.
- All responsibilities for health and safety of persons at work are clearly defined and understood.
- The promotion of joint consultations and employee involvement in health and safety at work takes place.
- That all incidents, near misses and causes of occupational ill health are recorded, investigated and actioned upon.
- Have procedures in place to manage Port operations and emergency situations.

It shall be the duty of every employee at work to take reasonable care for their health and safety, and to others who may be affected by their acts or omissions at work, and to co-operate with their employer, so far as is necessary, to enable the employer to comply with his duties under the Health and Safety at Work etc Act 1974.

No employee or 'other' person shall intentionally interfere or misuse any equipment provided by the employer for the interest of health and safety.

This policy statement also sits alongside Cumberland Council's Statement of Intent, as owners and operators of the Port of Workington.

Name: Simon Higgins

Signature: _____

Position: Executive Director, Resources, Cumberland Council

Date: 14th July 2023